

# LEADERSHIP COUNCIL MINUTES

March 25, 2010

**Present:** Jim Kinzie, George Kuehner, Lynn Radtke, Jeff Rust, Hans Hansen, Dave Kleba

**Call Committee Rep** – Jeff Fey

**Absent:** Pastor Krogen, Jeff Goldsmith, Renie Abraham

<i>ABLAZE</i>
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Meeting started at 7:00pm on Thursday March 25, 2010, with opening with devotions being led by Dave K, Carrying out the will of God.

**Call Committee Update** – Jeff Fey reported they will be interviewing 6 candidates between mid April and mid May. At this time they will not be in person interviews, using video technology instead.

## **LC Business**

Dave Kleba made a motion to accept the March 1, 2010 LC meeting minutes. Hans Hansen seconded the motion. The motion passed.

George Kuehner made a motion to accept the March Membership changes. Hans Hansen seconded the motion. The motion passed.

Hans Hansen presented the February 2010 treasures report which showed a positive balance, actual income and actual expenses are above budgeted amount. Discussion was held about endowment fund policy and the need for a Financial Management Team.

Shepherding meeting topics – meet with ministry teams, Gary O audio/visual, Staff, review book ‘Already Gone’

## **Old Business**

Policy discussion – Jeff Rust handed out draft policies for LC to review and give feedback to him.

Easter service times have been changed this year, they will be 7:30am, 9:15am and 11:00am.

Resolving Audit Finding – tabled until next business meeting.

Voter’s meeting on 4/18 agenda – Mission Appeal nomination, Call committee update, Treasurer’s report.

## **New Business**

Staff Evaluations – discussion next month.

Member Support Issue –Guidance will be provided to the counters and bookkeepers regarding the issue of members donating money and name a person to receive the funds thru Messiah. The person making the donation will be contacted and advised that the practice is not acceptable. The donor can request the funds be returned to them or designate that is be applied to the appropriate fund.

Insurance company request – we are not going to exercise the option to delete terrorism coverage from the policy.

Scholarship Fund policy – George Kuehner made a motion that because the CWF financial aid committee does not exist, the LC appoint an adhoc committee to publicize the church workers scholarship fund and bring the applications to the LC for potential distribution of funds. Hans Hansen seconded the motion. The motion passed.

The topic of changing the summer service times was discussed and Jim K will talk to staff and get their thoughts on this subject, tentative service and education suggested are 8-9am service, 9:15-10:15 Ed hour, 10:30am-11:30am service.

Meeting ended at 9:25pm with prayer lead by Dave Kleba.

Next Shepherding meeting is Monday April 5, 2010 at 7:00pm at Messiah

Next Business meeting is Monday April 19, 2010 at 7:00pm at Messiah, devotions led by George Kuehner

Call Committee rep scheduled for April is Matt Kaufenberg.